

OUR SERVICES ARE YOUR RESOURCE

Commitment to Service

A well-cared-for building is a symbol of success. Sparkling glass, mirror-finish metal, elegantly polished surfaces create a dramatic and positive image. We are committed to enhancing the image of your buildings and contributing to their success. The combined

resources of JOBS Building Services and AMST Aluminum Maintenance Systems of Texas provide a versatile and dependable source for building services. The result ... quality workmanship that is a trademark for proven performance and impeccable reliability.

JOBS Building Services

Window Cleaning
Interior
Exterior

Pressure Cleaning
Building Exteriors
Parking Garages
Public Walkways

Restoration
Glass
Plexiglass

AMST - Aluminum Maintenance Systems of Texas

AMST - EXTERIOR DIVISION - Building Restoration

Metal Refinishing, Cleaning, Sealing, Painting

Concrete Repair
Epoxy Injection
Spalling Repair
Rebar Protection

Waterproofing
Wet Glazing
Expansion Joint Repair
Urethane Injection

Garage Repair
Concrete/Rebar Repair
Protective/Aesthetic Coatings

Masonry Restoration/Stone Repair

**Pressure Cleaning/
Mechanical and Chemical Cleanings**

Elastomeric Coatings
Color Coating/Painting

AMST - INTERIOR DIVISION - Metal/Stone Refinishing

Elevator Refinishing

Refinishing of Architectural Metals
Anodized Aluminum Copper
Stainless Steel Brass
Bronze Painted Coatings

Marble and Granite Repair and Polishing

Painting
Garages Warehouses
Stairwells Business Facilities



A Newsletter from
JOBS Building Services/AMST Aluminum Maintenance Systems of Texas
Committed to Enhancing Your Building's Image

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Commitment to Safety Sets JOBS/AMST Apart

The phrase "Safety is our Highest Priority" is an often-used phrase, but taking a closer look, how is it backed up?

SAFETY IS NOT AN ACCIDENT. To be successful in providing proven, quality services to clients that sets JOBS/AMST apart, our philosophy of a safe work place is not merely an intention but it is a commitment to ZERO accidents and injuries.

The JOBS/AMST Safety Training Program and Facility is an ongoing investment that has precedence over operating productivity. As part of our ongoing Safety Training, all employees are required to attend monthly Safety Meetings held right in the JOBS/AMST Training Facility. In addition, our staff and crew attend outside courses and inhouse workshops conducted by well-known safety training companies. The purpose of the regular, mandatory Safety Training meetings is to focus on optimum safety procedures, update on codes and equipment, convey current information, demonstrate new and approved rigging techniques, and answer employee questions.

As an example of our commitment to Safety, in August, several divisions of JOBS and AMST operations were halted for a full-day OSHA-approved safety course. Instructor Jorge Nunez and Facilitator Ronnie Thornton from Spider, Inc., a division of SafeWorks, were flown in from New York to conduct the course. Our

Training Facility was filled to capacity with over 75 employees participating in the day-long program. The course assisted our staff and crews in gaining an additional certification on the installation, use, and dismantling of swing stage equipment. This course supplements our 20-year-plus annual certification and continuing education program that JOBS/AMST has participated in on the use of swing stage equipment. Another interesting statistic realized is that the average tenure of JOBS/AMST workers is 15 years with an average of 31,200 on-the-job hours per worker.

State and federal law, as well as our JOBS/AMST company policy, make safety and health an integral part of every operation. On August 30, 1996, OSHA passed a new scaffolding regulation. It requires training for anyone who erects, dismantles, moves, alters, maintains, repairs, or inspects scaffolding (1925.454(b)). At the end of the full-day OSHA safety course in August, all employees attending were required to pass a written test and were issued pictured ID certification cards to verify their new safety training credentials.



Full-day OSHA course in the JOBS/AMST Training Facility.

each project for all tenants, visitors and pedestrians around and below our work stations. All tools used in performing our services are tethered to either the workman or the suspended working platform to ensure optimum safety at all times for our crews and the public.

Our crews are also taught to observe any unsafe or potentially hazardous problems and report them to our Supervisors. As an added benefit to our clients, these close observation techniques allow our crews to provide an extra, on-the-job benefit to our clients of recognizing potential, unsafe conditions as they are developing, i.e., exterior curtain wall problems, loose mullions, or a cracked window or spandrel panel. This is an additional no-cost service that is automatically provided to our clients with the single-source, service-beyond-the-call commitment from JOBS/AMST.

JOBS/AMST crews are also trained to recognize and practice total safety and consideration throughout

We are also very proud to be a client of DrugFreeBusinessHouston. A drug-free workplace is an intricate part of our health and safety program.



Demonstrating the correct assembly of a portable outrigger system to meet safety codes.

Professional Affiliations



For Additional Information or Help with Technical Questions, Please Contact:

Sales and Service
LaRue Coleman
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Reliable Building Resources



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SERVING Houston • San Antonio • Austin • Corpus Christi • Beaumont • Galveston

Single Source, Reliable "Tree of Services"

Are you aware of the "Tree of Services/Capabilities" for JOBS/AMST, your single, reliable source for ease in managing and maintaining your buildings? For more than 3 decades, the experienced, high-tech crews of JOBS/AMST have been one-phone-call-away with a full spectrum of quality and proven services to care for and enhance the image and value of your buildings. The combined resources of JOBS and AMST provide a versatile and dependable single source for your building services. The result... safe, quality workmanship that is a trademark for proven performance and impeccable reliability.

JOBS provides the best in window and pressure cleaning and restoration to the vast majority of commercial high-rise buildings in Houston, San Antonio, Austin, Corpus Christi and other cities in Texas and Louisiana. AMST preserves and restores the interior and exterior integrity of buildings with metal and stone refinishing, restoration and waterproofing. Our interior division specializes in enhancing the beauty of your buildings from elevator refinishing, to stone polishing, to interior painting of garages, warehouses and business facilities. To complete our full-service commitment to you, JOBS/AMST provides optimum onsite safety and well planned building maintenance programs with state-of-the-art solutions.



Merry Christmas to Our Friends

Each of us, your friends at JOBS Building Services and AMST Aluminum Maintenance Systems of Texas, wish you and your families a truly joyous, safe, and special Christmas and a wonderful holiday season. We pray that you experience abundance and prosperity in all aspects of your life in the New Year. During this time of year, we are pleased to reflect on the many gifts we enjoy in the friendships and business associations we share with each of you. May God truly bless you, your families, and your business.

LaRue Coleman



Rob Morgan



Phil Sokulski



Carlos Amaya



Richard Powdrill



Peter Buzzini



Mike Powdrill



John Esley



Rodney Powdrill



There's Golf, and Then There's GOLF! At the JOBS/AMST 24th Annual Golf Tournament

WE PROMISED YOU A GOLF pro and did we deliver! The 24th Annual JOBS/AMST Golf Tournament was highlighted with the presence and excitement of PGA Professional Doug Sanders. Doug is honored in the Texas Hall of Fame and has won 20 PGA Tournaments. Only Tiger Woods and Phil Mickelson have won

more than 20 PGA Tournaments in the last 31 years. Doug kicked off the Tournament with a Golf Clinic followed with 18 holes of spectacular golf with our fun and competitive golfing enthusiasts.

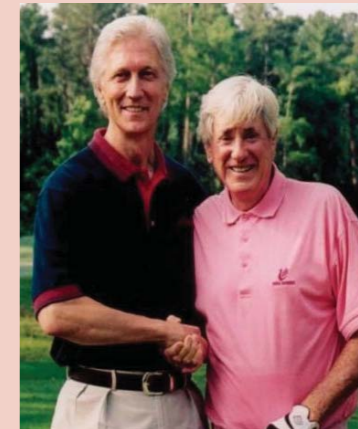
The Tradition Course at Cypresswood Golf Club was again the site for a great day of golf followed by a delicious cook-off meal and enjoyable fellowship.

Each of the foursome winners and individuals who walked away with prizes and gifts took photos with Doug Sanders and were presented their commemorative, framed photos at the 2004 BOMA Expo.

Mark your datebooks for the 25th Annual Golf Tournament on May 14, 2005 and get ready for another spectacular day of golf mixed with fun, food and hearty fellowship.



Hands together for our First Place combo of Keith Josey, Mark Smith and Josh Hill shown holding the Tournament banner with Doug Sanders.



Two pros shaking hands - LaRue Coleman and Doug Sanders.



A VERY Special guest at this year's Tournament was LaRue and Beverly Coleman's granddaughter, Hailey, being admired by Natalie and Ken Woodard.



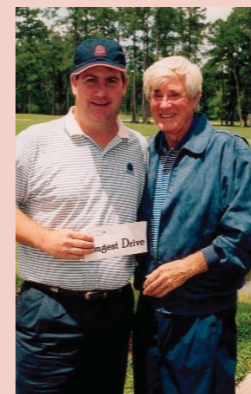
Looking confident for a First Place spot next May are our Second Place team of Robert Cerda, Jeff Burck and Lubie Martin with Doug.



The Ladies HAVE It! Our beautiful Third Place team includes Dawn Campbell, Rhonda Stanley, Gayle Milam, and Debbie Guynes with Doug.



Fourth and proud of it are our foursome of Kevin Drewes, Stephen Campbell, Justin Lynn, and Phil Harbin along with Doug.



Sporting the Longest Drive recognition with Doug is winner Ken Woodard.



Smiling real BIG at her win for Closest to the Pin and being photographed with Doug is Belinda Leatherwood.



This couldn't be a Staged Shot could it? Doug is inspiring his fellow golf enthusiasts Lynn Kutina, Pat Pollan, James Curry, and Sam Hansen with a special type of swing action.



Lots of wonderful cook-off food and fellowship were enjoyed by all.